

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E84079

Employer : Century Link

Worksite : Headquarters

Street : 1600 7th Ave Room 1810

Jurisdiction : City of Seattle

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 53%

Survey Date : 11/13/2017

### Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 81.2%

Drive Alone Rate : 18.8%

One-Way VMT per employee : 4.8

Average One-Way distance home to work : 18.9

### Employees and Survey Response Information

Reported Total Employees at Worksite: 468

Surveys Distributed : 468

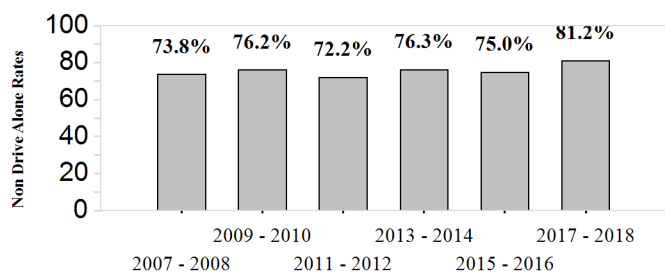
Surveys Returned : 248

Surveys Returned by CTR Affected\* Employees : 234

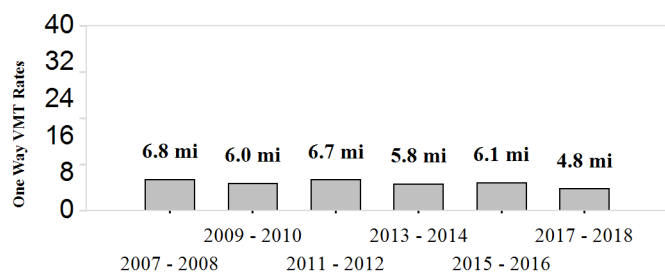
Total Estimated CTR Affected Employees at Worksite : 442

\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

#### Annual Metric Tons CO2e Pounds CO2e

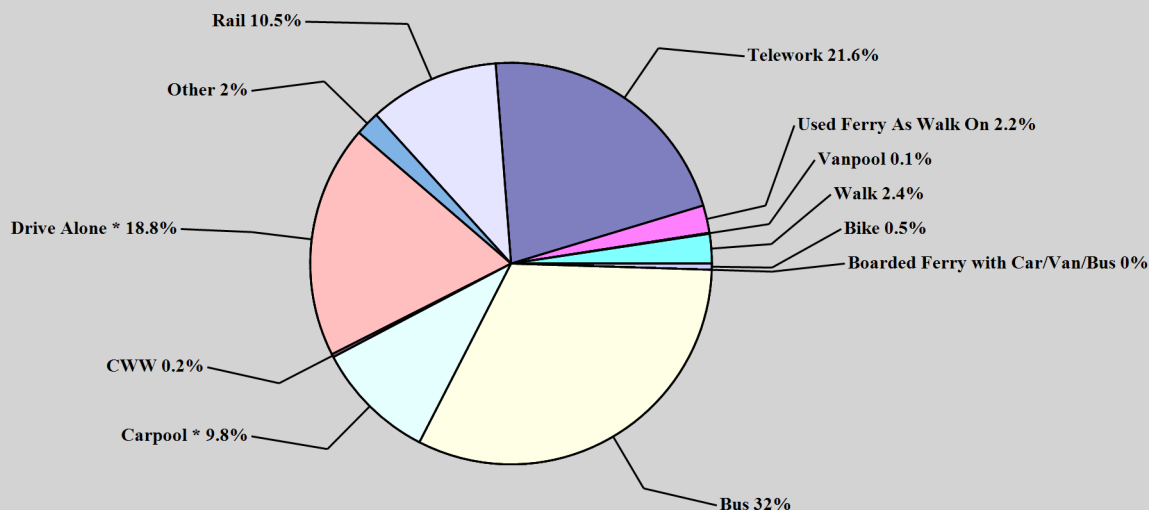
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	73.8%	75.8%	1759	2736	51.5	6.8	6.4
2009 - 2010	76.2%	78.1%	947	1201	22.6	6.0	5.6
2011 - 2012	72.2%	74.5%	1092	1412	26.6	6.7	6.3
2013 - 2014	76.3%	78.3%	653	774	14.6	5.8	5.4
2015 - 2016	75.0%	76.0%	526	692	13.0	6.1	5.8
2017 - 2018	81.2%	80.8%	260	491	9.3	4.8	4.7
Target	80.0%				Target:	N/A	
% Point Change Target:	6.2				% Change Target:	N/A	
% Point Change from Baseline:	7.4				% Change from Baseline:	-29.4%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



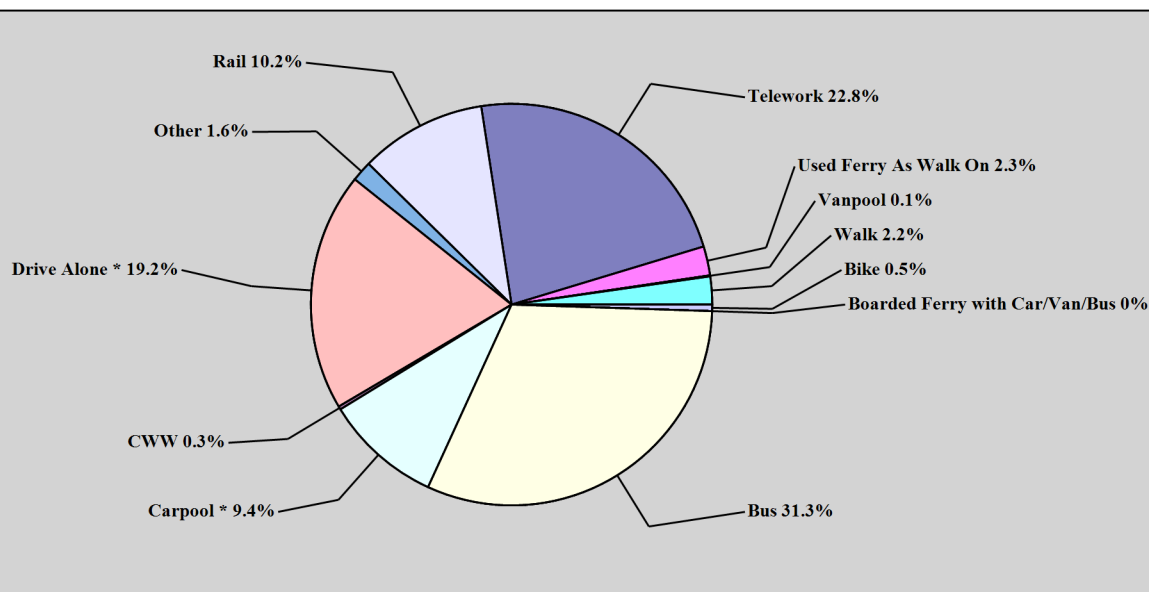
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	229	18.8%	25.0%	76	30.6%	35.1%
Carpool *	119	9.8%	11.8%	36	14.5%	15.4%
Vanpool	1	0.1%	0.2%	1	0.4%	0.2%
Bus	391	32.0%	30.6%	94	37.9%	34.9%
Rail	128	10.5%	8.5%	31	12.5%	9.9%
Bike	6	0.5%	0.7%	2	0.8%	1.2%
Walk	29	2.4%	2.4%	8	3.2%	2.9%
Telework	263	21.6%	16.4%	79	31.9%	27.4%
CWW	3	0.2%	0.2%	2	0.8%	0.7%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	27	2.2%	2.7%	7	2.8%	2.6%
Other	24	2.0%	1.5%	7	2.8%	2.2%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	222	19.2%	24.0%	74	31.6%	34.2%
Carpool *	109	9.4%	11.2%	34	14.5%	15.1%
Vanpool	1	0.1%	0.3%	1	0.4%	0.3%
Bus	362	31.3%	30.6%	87	37.2%	34.9%
Rail	118	10.2%	9.0%	29	12.4%	10.5%
Bike	6	0.5%	0.8%	2	0.9%	1.3%
Walk	26	2.2%	2.3%	7	3.0%	2.8%
Telework	263	22.8%	17.4%	79	33.8%	29.1%
CWW	3	0.3%	0.1%	2	0.9%	0.5%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	27	2.3%	2.9%	7	3.0%	2.8%
Other	19	1.6%	1.5%	6	2.6%	2.3%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	35	14%	248	100%
<b>1 Days</b>	5	2%	213	86%
<b>2 Days</b>	6	2%	208	84%
<b>3 Days</b>	19	8%	202	81%
<b>4 Days</b>	21	8%	183	74%
<b>5 Days</b>	146	59%	162	65%
<b>6 or More Days</b>	16	6%	16	6%

**Count by Occupancy of Carpools and Vanpools**

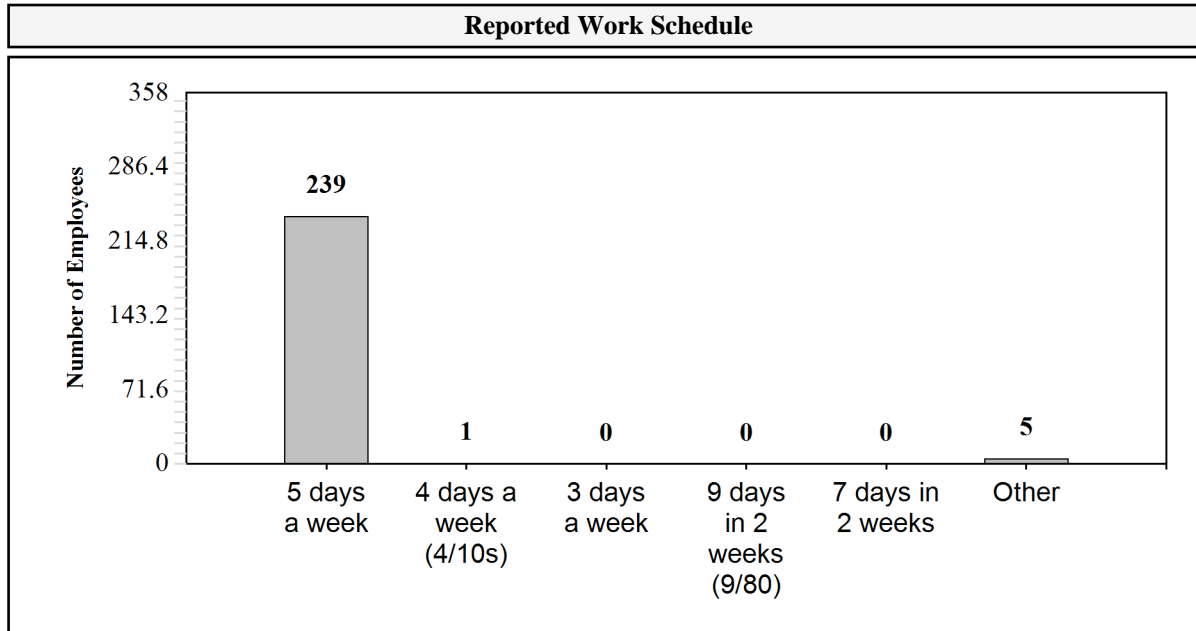
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	104
<b>3</b>	Carpool	15
<b>4</b>	Carpool	0
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	0
<b>5</b>	Vanpool	1
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

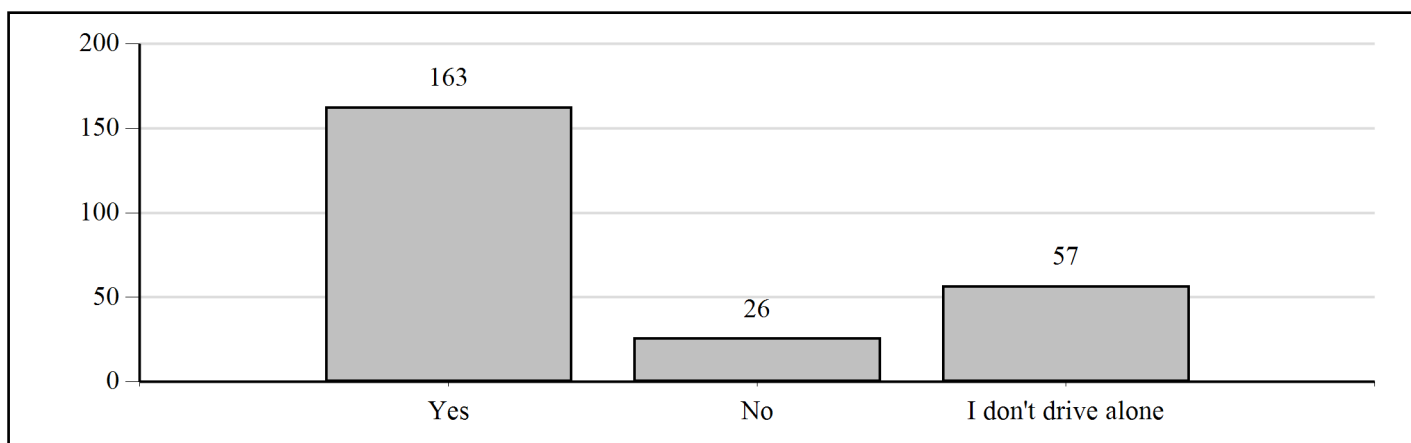
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	239	97.6%
4 days a week (4/10s)	1	0.4%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	5	2%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	3	1.2%
I don't telework	90	36.3%
Occasionally, on an as-needed basis	50	20.2%
1-2 days/month	14	5.6%
1 day/week	20	8.1%
2 days/week	17	6.9%
3 days/week	54	21.8%

## Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	140	23.1%
To save money	128	21.1%
I have the option of teleworking	78	12.9%
To save time using the HOV lane	53	8.7%
Environmental and community benefits	51	8.4%
Personal health or well-being	42	6.9%
Other	39	6.4%
Driving myself is not an option	26	4.3%
Financial incentives for carpooling, bicycling or walking.	21	3.5%
Free or subsidized bus, train, vanpool pass or fare benefit	18	3.0%
Emergency ride home is provided	7	1.2%
I receive a financial incentive for giving up my parking space	3	0.5%
Preferred/reserved carpool/vanpool parking is provided	1	0.2%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	127	24.1%
I like the convenience of having my car	113	21.5%
Family care or similar obligations	107	20.3%
Other	87	16.5%
My job requires me to use my car for work	54	10.3%
Bicycling or walking isn't safe	15	2.9%
I need more information on alternative modes	12	2.3%
My commute distance is too short	9	1.7%
There isn't any secure or covered bicycle parking	2	0.4%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98133	8	3.23%	2	0	0	0	24	0	5	0	8	0	0	0	0
98003	7	2.82%	4	0	0	0	25	5	0	0	1	0	0	0	0
98012	7	2.82%	4	3	0	0	15	0	0	0	13	0	0	0	0
98032	7	2.82%	0	3	0	0	20	8	0	0	4	0	0	0	1
98042	7	2.82%	7	5	0	0	10	8	0	0	5	0	0	0	0
98058	7	2.82%	13	8	0	0	3	0	0	0	7	0	0	0	3
98208	6	2.42%	2	12	0	0	5	0	0	0	11	0	0	0	0
98023	5	2.02%	12	0	0	0	5	0	0	0	7	0	0	0	0
98043	5	2.02%	2	2	0	0	21	0	0	0	0	0	0	0	0
98115	5	2.02%	0	3	0	0	20	0	0	0	4	0	0	0	0
98125	5	2.02%	7	1	0	0	10	0	1	0	2	0	0	0	0
98136	5	2.02%	5	5	0	0	14	0	0	0	0	0	0	0	0
98198	5	2.02%	14	0	0	0	3	0	0	0	2	0	0	0	0
98204	5	2.02%	0	20	0	0	1	0	0	0	4	0	0	0	0
98011	4	1.61%	1	5	0	0	9	0	0	0	5	0	0	2	0
98029	4	1.61%	8	0	0	0	8	0	0	0	4	2	0	0	0
98034	4	1.61%	6	0	0	0	11	0	0	0	4	0	0	0	0
98059	4	1.61%	10	8	0	0	0	0	0	0	2	0	0	0	0
98118	4	1.61%	4	0	0	0	3	13	0	0	0	0	0	0	0
98004	3	1.21%	2	0	0	0	6	0	0	0	7	0	0	0	0
98008	3	1.21%	7	0	0	0	4	0	0	0	4	0	0	0	1
98030	3	1.21%	1	0	0	0	0	14	0	0	0	0	0	0	0
98033	3	1.21%	6	0	0	0	5	0	0	0	2	0	0	0	0
98036	3	1.21%	0	1	0	0	13	0	0	0	1	0	0	0	0
98052	3	1.21%	2	0	0	0	8	0	0	0	4	0	0	0	0
98056	3	1.21%	1	5	0	0	3	0	0	0	4	0	0	0	0





Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98101	3	1.21%	0	0	0	0	0	0	0	15	0	0	0	0	0
98103	3	1.21%	1	0	0	0	0	0	0	0	12	0	0	0	0
98109	3	1.21%	5	5	0	0	5	0	0	0	0	0	0	0	0
98112	3	1.21%	5	0	0	0	11	0	0	1	0	0	0	0	0
98116	3	1.21%	13	0	0	0	0	0	0	0	2	0	0	0	0
98117	3	1.21%	1	0	0	0	5	0	0	0	9	0	0	0	0
98126	3	1.21%	1	9	0	0	0	0	0	0	7	0	0	0	0
98166	3	1.21%	1	1	0	0	8	4	0	0	1	0	0	0	0
98168	3	1.21%	0	1	0	0	0	13	0	0	0	0	0	0	1
	2	0.81%	0	0	0	0	0	0	0	0	5	0	0	0	0
98002	2	0.81%	0	0	0	0	2	8	0	0	0	0	0	0	0
98007	2	0.81%	0	0	0	0	0	0	0	0	10	0	0	0	0
98020	2	0.81%	4	0	0	0	4	0	0	0	1	0	0	0	0
98028	2	0.81%	4	0	0	0	5	0	0	0	1	0	0	0	0
98031	2	0.81%	5	1	0	0	0	0	0	0	4	0	0	0	0
98038	2	0.81%	8	0	0	0	0	0	0	0	0	0	0	0	0
98045	2	0.81%	7	0	0	0	0	0	0	0	3	0	0	0	0
98074	2	0.81%	0	0	0	0	10	0	0	0	0	0	0	0	0
98087	2	0.81%	2	0	0	0	5	0	0	0	4	0	0	0	0
98092	2	0.81%	0	0	0	0	0	5	0	0	5	0	0	0	0
98102	2	0.81%	3	0	0	0	4	0	0	2	0	0	0	0	0
98110	2	0.81%	0	0	0	0	0	0	0	0	0	0	0	10	0
98122	2	0.81%	0	0	0	0	2	0	0	6	2	0	0	0	0
98144	2	0.81%	6	0	0	0	0	0	0	0	5	0	0	0	0
98146	2	0.81%	2	3	0	0	4	0	0	0	1	0	0	0	0
98177	2	0.81%	0	0	0	0	6	0	0	0	0	0	0	0	5
98178	2	0.81%	0	0	0	0	1	0	0	0	11	0	0	0	0
98188	2	0.81%	0	0	0	0	5	5	0	0	0	0	0	0	0
98201	2	0.81%	0	0	0	0	10	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98258	2	0.81%	1	0	0	0	1	0	0	0	8	0	0	0	0
98338	2	0.81%	0	1	0	0	0	9	0	0	0	0	0	0	0
98370	2	0.81%	0	0	0	0	0	0	0	0	1	0	0	5	0
98372	2	0.81%	0	0	0	0	0	2	0	0	3	0	0	0	7
98375	2	0.81%	0	0	0	0	0	7	0	0	4	0	0	0	0
98405	2	0.81%	0	5	0	0	5	0	0	0	0	0	0	0	0
98445	2	0.81%	7	0	0	0	5	0	0	0	0	0	0	0	0
98498	2	0.81%	3	0	0	0	2	5	0	0	0	0	0	0	0
43085	1	0.40%	3	0	0	0	0	0	0	0	2	0	0	0	0
98001	1	0.40%	2	0	0	0	0	0	0	0	4	0	0	0	0
98021	1	0.40%	0	0	0	0	0	0	0	0	5	0	0	0	0
98024	1	0.40%	0	0	0	0	0	0	0	0	5	0	0	0	0
98025	1	0.40%	0	2	0	0	0	0	0	0	3	0	0	0	0
98026	1	0.40%	0	0	0	0	0	0	0	0	0	0	0	0	6
98027	1	0.40%	0	0	0	0	0	0	0	0	0	0	0	0	0
98037	1	0.40%	3	0	0	0	1	0	0	0	0	1	0	0	0
98040	1	0.40%	2	0	0	0	3	0	0	0	0	0	0	0	0
98053	1	0.40%	5	0	0	0	0	0	0	0	0	0	0	0	0
98055	1	0.40%	1	0	0	0	0	0	0	0	6	0	0	0	0
98070	1	0.40%	0	0	1	0	0	0	0	0	4	0	0	0	0
98075	1	0.40%	5	0	0	0	0	0	0	0	0	0	0	0	0
98106	1	0.40%	1	0	0	0	4	0	0	0	0	0	0	0	0
98107	1	0.40%	0	0	0	0	0	0	0	0	1	0	0	0	0
98108	1	0.40%	2	0	0	0	0	3	0	0	0	0	0	0	0
98119	1	0.40%	0	0	0	0	5	0	0	0	0	0	0	0	0
98121	1	0.40%	0	0	0	0	0	0	0	5	0	0	0	0	0
98148	1	0.40%	0	0	0	0	0	0	0	0	5	0	0	0	0
98221	1	0.40%	0	5	0	0	0	0	0	0	0	0	0	0	0
98260	1	0.40%	0	0	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98275	1	0.40%	1	0	0	0	0	0	0	0	4	0	0	0	0
98292	1	0.40%	0	5	0	0	0	0	0	0	0	0	0	0	0
98296	1	0.40%	0	0	0	0	0	0	0	0	5	0	0	0	0
98321	1	0.40%	0	0	0	0	0	0	0	0	5	0	0	0	0
98346	1	0.40%	0	0	0	0	0	0	0	0	0	0	0	5	0
98373	1	0.40%	0	0	0	0	1	4	0	0	0	0	0	0	0
98374	1	0.40%	0	0	0	0	0	5	0	0	0	0	0	0	0
98391	1	0.40%	0	0	0	0	0	5	0	0	0	0	0	0	0
98403	1	0.40%	0	0	0	0	5	0	0	0	0	0	0	0	0
98404	1	0.40%	0	0	0	0	5	0	0	0	0	0	0	0	0
98406	1	0.40%	0	0	0	0	5	0	0	0	0	0	0	0	0
98409	1	0.40%	0	0	0	0	5	0	0	0	0	0	0	0	0
98424	1	0.40%	5	0	0	0	0	0	0	0	0	0	0	0	0
98444	1	0.40%	0	0	0	0	0	5	0	0	0	0	0	0	0
98446	1	0.40%	0	0	0	0	5	0	0	0	0	0	0	0	0
98466	1	0.40%	0	0	0	0	0	0	0	0	5	0	0	0	0
98499	1	0.40%	0	0	0	0	6	0	0	0	0	0	0	0	0
98584	1	0.40%	0	0	0	0	0	0	0	0	0	0	0	5	0
98683	1	0.40%	0	0	0	0	0	0	0	0	5	0	0	0	0